

EDU 5644-030/040 or 6644-030/040
Higher StepsSM Summer Practicum: Tier II Intervention for Older Readers

Instructor: Holly Dean
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Schedule & Attendance:

- **Location:** Zoom virtual platform. Please arrange for Zoom access on your main and secondary devices. Your trainer will send you a meeting number by email to connect.
- **Educator Training Dates:** Instructors will communicate dates prior to the start of the semester.
- **Clinic Dates:** Instructors will communicate dates prior to the start of the semester.
- **Times:** To be announced

You *must* be present for all of 3 days of training, the last 2 days of clinic, and may not miss more than 2 clinic sessions. **No exceptions!** Educators who do not meet these attendance requirements will not receive credit for the course.

You are responsible for sharing contact information with your students' parents. If situations arise that will cause you to miss a tutoring session, or to be late for a tutoring session, you must inform the UURC Trainer and students' parents as soon as possible.

Your attendance and follow-through are of the utmost importance because the UURC has recruited struggling readers to work with you. If you are absent, they do not receive intervention.

Working with Minors: Your Background Check & Youth Protection Training

You are reminded that you should be a positive role model for minors and conduct yourself in a respectful, honest, and caring manner. You may not engage in abusive conduct or speech toward a minor or any conduct or speech of a sexual nature.

You are required to provide the UURC with documentation of a cleared criminal background check. You may provide this documentation to the UURC via email, land mail, or by bringing it to the office. *Educators who do not meet this requirement by the course deadline will not be allowed to work with students.* **START THIS PROCESS AS SOON AS POSSIBLE; IT MAY TAKE WEEKS TO COMPLETE!**

- a. If you are **practicing educator**, it is likely that you have already completed this process and have a record of such on the USBE CACTUS system. Visit the following website to view your records and obtain documentation: <https://www.uen.org/cactus/logon.do>. If the CACTUS system states that you do not need a background check at this time, please provide the UURC with that CACTUS message, and a copy of your current Utah educator license.
- b. If you are a **University of Utah student**, you should use the USBE Online License System because USBE clearance within the last 3 years is required for all University of Utah education coursework (e.g., EDU 1010, admittance to the teacher certification programs). Instructions are provided at <https://uite.utah.edu/students/background-check/>.
- c. If you are **neither** a practicing educator, nor a University of Utah student, you must still provide documentation of clearance from the Utah Bureau of Criminal Identification (UBCI). Please check the following websites for the application and directions to complete this process: <https://bci.utah.gov/criminal-records/criminal-records-forms/>

You must also complete the U of U Youth Protection Training prior to working with students. This training may be completed on-line: contact youthprotection@utah.edu and you will be directed as to how to proceed.

Educators who have not completed these requirements by the first day of clinic will not be allowed to register for this course and will not receive credit for the course.

Course Description and Expectations

This course is designed to help educators develop theoretical and practical knowledge of effective, research-based assessment and intervention for struggling readers of all ages who have reached an early-third grade level, but whose reading abilities are below grade level expectations.

The course follows a “practicum model” in which educators build a conceptual framework for reading development and effective intervention through an intensive, mentored clinical experience. The course is open to graduate students, undergraduate students, and educators, including, but not limited to: regular classroom teachers from any grade level, literacy coaches, paraprofessionals, special educators, administrators, and English-Learner (EL) personnel.

The intervention model for this course, Higher StepsSM, is a compilation of effective, research-based assessment and intervention techniques, designed for students experiencing reading difficulties, including English Language Learners and students with mild-to moderate disabilities.

By participating in this practicum, educators extend their knowledge of the following topics: reading development, phonological awareness, word identification, synthetic blending, decoding by analogy, basic English syllable structure, automaticity, fluency, assisted reading at instructional level, building/activating background knowledge, comprehension strategies, textual scaffolding, motivation, and using curriculum-based assessment as a guide for pacing instruction.

Most importantly, educators will be expected to use their knowledge of these topics as they provide Higher StepsSM assessment and intervention for at least one struggling reader. Each participant will receive coaching, observation, and feedback throughout the practicum

Textbooks & Materials

****Required –**

1. To complete the on-line practicum, you must have the following **technology** available and ready-to-go on the first day of training:

- reliable internet connectivity
- main device: computer with camera & microphone (e.g., pc w/ web cam or laptop/chromebook with internal camera) Note: no iPads for main device
- second device: a document camera (e.g., IPEVO, Inswan, OKIOCAM, Hue) **or** flexible gooseneck holder for smart phone **or** iPad
- access to Zoom on both devices

2. On the first day of training, you must have access to the **Higher StepsSM Resources** (see link below). At the first training, and thereafter, your trainer will specify which required binder materials you will need to download and print for you and your student.

- <https://uuc.utah.edu/Educators/Resources.php>

3. On the first day of training, you must have a **Higher StepsSM Word Study Kit**. You have two options for meeting this requirement:

- Make your own Word Study Kit. If you choose to this option, you will need to photocopy the cards on card stock, laminate, cut, and organize them. This process is time-intensive, so we suggest you begin ASAP. Go to: <http://www.uurc.utah.edu/Educators/Resources.php> and download the Higher Steps Word Study Kit. Before you do anything, carefully read the instructions and then follow them in sequence. The cost of making your own kit will vary from \$30-\$150, depending on where you laminate your materials, so we encourage you to shop around for the best price.
- Purchase a printed, shrink-wrapped kit with laminated and already cut cardstock from University Print and Mail Services (see contact info above). Pre-made kits save time, but you will need to sort, organize, and place the cards in envelopes BEFORE you attend your first training! Many tutors purchase a small plastic container with a handle for easy storage and transport.

The cost of a pre-made kit is approximately \$75; final cost is determined by University Printing Services.

4. On the first day of training, you must have:
to both trainings, as well as

- a **timer** that counts both up & down (many cell phones have this feature)
- two (2) **dry erase markers** (different colors)
- one (1) **black permanent marker** (e.g., Sharpie, Accent)
- one (1) **different color** permanent marker
- 1 package of **3x5 index cards**
- approx. 8"x11" **white board & eraser** (white paper in a sleeve protector & an old sock are sufficient)

All required materials must be complete and ready to use on the first day of training and every day thereafter.

Recommended - available on-line

Tyner, B. & Green, S. (2012). *Small-group instruction: A differentiated teaching model for intermediate readers, grades 3-8*. Newark, DE: IRA.

Recommended Readings Prior to Beginning Practicum:

Tyner, B. (2012). Chapter 1/Beginning Reading Instruction
Chapter 2/Planning for Instruction & Assessing Student Progress
Chapter 3/Instructional Strategies

Recommended Readings During Practicum:

Tyner, B. (2012). Chapter 6/Fledging Reader
Chapter 7/Transitional Reader

Course Schedule

Pre-Clinic Training Sessions – Overview of Intervention Model

Introductions: UURC staff, participants

Discuss value of clinical practicum for practicing educators: building the conceptual framework that informs reading instruction and intervention for on-level and struggling readers.

Review expectations: training schedule, tutoring schedule, placements, background check, word study kit, observations, student or tutor absence, communication with UURC supervisor, readings, and criteria for earning university credit.

Note empirical research base for Higher Steps intervention model (Stahl, Kuhn, & Schwanenflugel (2003, 2005, 2006, 2008) FORI empirical & applied work - Beck & McKeown (1996, 2004, 2006, 2010) QtA empirical & applied work - Hattie (2009); Archer (2011) Engagement & Learning empirical and applied work - Adams, 1990; Ehri, 2005; Moats, 2005; Rayner, Foorman, Perfetti & Seidenberg, 2002 Word Study empirical & applied work).

Discuss theoretical framework for intervention models based on empirical evidence explaining delays in reading development & components of effective intervention:

- assisted reading of complex text for intervention
- text structure instruction for comprehension
- phonological awareness instruction
- systematic, explicit, advanced word study at instructional level
- oral language and vocabulary development through text content and word study fluency work

Overview of Tutor Binder, Syllable Types, Higher Steps Lesson Plan, & Advanced Word Study General Instructions

Assisted Reading of Complex Text: preview, echo reading, comprehension work, and fluency practice.

Word Identification, Phonemic Awareness & Spelling: relationship between basic and advanced word study within a reader's development of the ability to read words, vowel sound cards, tapping to enhance phonemic blending of closed syllables, introduction of module 1 (closed syllable), modeling and guided practice of white board work, activities, spelling procedure, and word study check for one syllable words.

Week 1/Introduction to Intervention Components

Assisted Reading of Complex Text: developing an effective, efficient preview, using Basic Queries to facilitate engagement and comprehension, narrative & expository text structures, using text structure to drive comprehension work

Word Identification, Phonemic Awareness & Spelling: tapping to enhance phonemic segmentation during spelling of closed syllables, introduction of module 1 (closed syllable), assessment and pacing for word study scope & sequence, definition of consonant blends and digraphs with key words, using white board work, activities and spelling.

Clinical Practicum: each participant has the opportunity to tutor at least one student under mentor supervision. Tutoring sessions are followed by discussion of relevant instructional issues (e.g., pacing, text level, sight word development) and opportunities for questions, remodeling, and clarification.

Week 2

Assisted Reading of Complex Text: using Extended Queries to facilitate engagement and comprehension, handling oral reading errors "on the run," instructional actions to elicit full sentence replies.

Word Identification, Phonemic Awareness & Spelling: introduction of module 2 (closed rule breakers) and 3 (closed-closed+schwa), tapping vs. scooping, modeling and guided practice of white board work, activities, spelling and word study check for polysyllabic words, accuracy vs. fluency focus in word study modeling and guided practice using white board work, activities and spelling.

Clinical Practicum: each participant has the opportunity to tutor at least one student under mentor supervision. Tutoring sessions are followed by discussion of relevant instructional issues (e.g., pacing, text level, sight word development and syllable knowledge) and opportunities for questions, remodeling, and clarification.

Week 3

Assisted Reading of Complex Text: using Basic and Extended Queries to facilitate engagement and comprehension, instructional actions for helping students identify unclear referents in replies, definition of prosody and which aspects are worthy of instructional focus (i.e., phrasing for idea units and punctuation, no expression).

Word Identification, Phonemic Awareness & Spelling: instructional actions to identify vowels vs. consonants, introduction of module 4 (open syllable), module 5 (open-closed combinations), and module 6 (vowel-consonant-e syllable) modeling and guided practice using white board work, activities and spelling.

Clinical Practicum: each participant has the opportunity to tutor at least one student under mentor supervision. Tutoring sessions are followed by discussion of relevant instructional issues (e.g., pacing, text level, sight word development and syllable knowledge) and opportunities for questions, remodeling, and clarification.

Week 4

Assisted Reading of Complex Text: continue as indicated by data from Progress Monitoring.

Word Identification, Phonemic Awareness & Spelling: introduction of module 7 (r-controlled syllable) and module 8 (consonant -le syllable), instructional actions for “fully-analyzing” a troublesome word’s grapheme-phoneme correspondences, introduction of, modeling and guided practice using white board work, activities and spelling.

Clinical Practicum: each participant has the opportunity to tutor at least one student under mentor supervision. Tutoring sessions are followed by discussion of relevant instructional issues (e.g., pacing, text level, sight word development and syllable knowledge) and opportunities for questions, remodeling, and clarification.

Week 5/Assessment of Student Response to Intervention

Assessment: overview, modeling, and guided practice administering instructional and chronological reading level assessments, as well as parent re-evaluation report, definition of instructional vs. intervention reading levels

Assisted Reading of Complex Text: review of students’ progress to date in complex text and recommendations for future intervention with text, issues with oral reading rate, accuracy, comprehension, prosody.

Word Identification, Phonemic Awareness & Spelling: introduction of module 9 (core vowel teams), module 10 (additional vowel team syllables) and module 11 (vowel teams with more than 1 sound), modeling and guided practice using white board work, activities and spelling.

Clinical Practicum: each participant has the opportunity to tutor and assess at least one student in front of mentors. Tutoring sessions are followed by discussion of relevant instructional issues (e.g., pacing, text level, sight word development and syllable knowledge) and opportunities for questions, remodeling, and clarification.

UNIVERSITY CREDIT REQUIREMENTS & CRITERIA

Americans with Disabilities Act (ADA)

The University of Utah seeks to provide equal access to its programs, services and activities for people with disabilities. If you will need accommodations in this class, reasonable prior notice needs to be given to the Center for Disability Services, 162 Union Building, <http://www.sa.utah.edu/ds>, 581-5020 (V/TDD). CDS will work with us to make arrangements for accommodations. All written information in this course can be made available in an alternative format with prior notification to the Center for Disability Services.

If you have already established accommodations with CDS, please provide me with this information as soon as possible and no later than the first week of class, so that I can provide a supportive learning environment.

Attendance & Requirements

The University expects regular attendance at all class meetings. Instructors must communicate any particular attendance requirements of the course to students in writing on or before the first-class meeting. Students are responsible for acquainting themselves with and satisfying the entire range of academic objectives and requirements as defined by the instructor. PPM/Policy6 - 100III--O

Academic Honesty

It is required that you are aware of the University of Utah policies as you will be held accountable to University of Utah standards. Please read the *University of Utah Code of Student Rights and Responsibilities*, <http://www.admin.utah.edu/ppmanual/8/8-10.html>

which states in part, "In order to ensure that the highest standards of academic conduct are promoted and supported at the University, students must adhere to generally accepted standards of academic honesty, including but not limited to refraining from cheating, plagiarizing, research misconduct, misrepresenting one's work, and/or inappropriately collaborating."

English Learners

If you are an English language learner, please be aware of several resources on campus that will support you with your language and writing development. These resources include: the Writing Center

(<http://writingcenter.utah.edu/>); the Writing Program (<http://writing-program.utah.edu/>); the English Language Institute (<http://continue.utah.edu/eli/>). Please let me know if there is any additional support you would like to discuss for this class.

Safety

The University of Utah values the safety of all campus community members. To report suspicious activity, call campus police at 801-585-COPS (801-585-2677). You will receive important emergency alerts and safety messages regarding campus safety via text message. For more information regarding safety and to view available training resources, including helpful videos, visit safeu.utah.edu.

COVID-19 Response: With the welfare and safety of the entire community as the highest priority, the College of Education is continuously monitoring updates from the Centers for Disease Control and Prevention (CDC), Utah Department of Health, and the University of Utah's operational guidelines. Adjustments to field experiences will be made in accordance with these updates, in coordination with the Utah State Board of Education and district and community partners. Course-based adjustments may also occur on a case-by-case basis as necessitated by individual circumstances, University direction, or school/district response. These adjustments may include, but are not limited to virtual instruction, remote supervision, creation of asynchronous materials, and options to extend or defer to another semester. Individual adjustments will occur in coordination with input from your mentor teacher, field supervisor, and program director. A written summary will be provided to you. You are expected to follow the University guidelines in your field placement which can be found at <https://returntocampus.utah.edu/student-information/>. This includes, without limitation, staying home if you are experiencing flu-like symptoms or if you are exposed to anyone with COVID-19 or symptoms of COVID-19, wearing face coverings, and reporting COVID-19 testing results to the University.

University leadership urges all faculty, students, and staff to model the vaccination, testing, and masking behaviors we want to see in our campus community. These include:

- Vaccination

- Masking indoors, and
- If unvaccinated, getting weekly asymptomatic coronavirus testing.

Vaccination

- Get a COVID-19 vaccination and the booster shot recommended for pairing with your vaccine if you have not already done so. Vaccination is proving highly effective in preventing severe COVID-19 symptoms, hospitalization and death from coronavirus. Vaccination is the single best way to stop this COVID resurgence in its tracks. University of Utah students are required (as of August 27th, 2021) to complete a cycle of COVID-19 vaccination and booster shot with approved vaccine or complete an exemption form. The university provides three convenient vaccination options: Attend one of the regularly scheduled vaccine events at the Student Union on campus. Schedule an appointment with Student Health here. Visit <http://mychart.med.utah.edu/>, <https://allert.utah.edu/covid/vaccine/>, or <http://vaccines.gov/> to schedule your vaccination.

Masking

- While masks are not required outside of Health Sciences facilities, UTA buses and campus shuttles, CDC guidelines call for everyone to wear face masks indoors. Check the CDC website periodically for masking updates—<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinatedguidanc.html>. With high transmission rates in Salt Lake County, the CDC recommends: “Everyone should wear a mask in public indoor settings.” Treat masks like seasonal clothing (i.e., during community surges in COVID transmission, they should be worn for the quarantine period (see details below).

Testing

- If you are not yet vaccinated, get weekly asymptomatic coronavirus tests. This is a helpful way to protect yourself and those around you because asymptomatic individuals can unknowingly spread the coronavirus to others.
 - o Asymptomatic testing centers are open and convenient: Online scheduling Saliva test (no nasal swabs) Free to all students returning to campus (required for students in. University housing). Results often within 24 hours.
 - o Visit allert.utah.edu/covid/testing • Remember: Students must self-report if they test positive for COVID-19 via this website: <https://coronavirus.utah.edu/>

Student Mental Health Resources

- Rates of burnout, anxiety, depression, isolation, and loneliness have noticeably increased during the pandemic. If you need help, reach out for campus mental health resources, including counseling, training and other support.
- Consider participating in a Mental Health First Aid or other wellness-themed training provided by our Center for Student Wellness to help contribute to creating a healthier and safer campus community. These are designed to equip you to better recognize and respond to signs and symptoms of mental health and substance abuse challenges.

Future Impact

- use your tutoring experience to develop a conceptual framework for how reading develops and how instruction can lead that development, a.k.a. think about your future students
- remember that even two dozen tutoring sessions can make a significant difference in a student's reading ability and YOU can be the person who makes that difference for the children YOU tutor

Professionalism

All participants are reminded that they are guests at the UURC and are asked to conduct themselves in a professional manner. Professionalism for this UURC practicum includes, but is not limited to:

- punctuality
- displaying evolving attitudes toward teaching & learning that are supportive of all students and communities
- refraining from abusive conduct toward a student or any conduct of a sexual nature
- demonstrating an openness to feedback and using such to improve performance
- seeking advice when needed

- exchanging contact information with UURC supervisor (i.e., cell and/or home phone, email address)
- communicating with UURC supervisor regarding any potential conflicts with the schedule
- if absence results in a missed session, consult with UURC supervisor to arrange a make-up session
- maintaining academic honesty <http://www.admin.utah.edu/ppmanual/8/8-10.html>
- maintaining "Fitness to Teach" criteria (see <http://uite.utah.edu/documents/www-ed-utah-edu/programs/Fitness%20to%20Teach%20Final.pdf>)

Significant and/or repeated failure to maintain professionalism may result in removal of the pre-service educator from the practicum and 'no credit/failing grade' for the course.

EDU 56/ 6644-030 - Introduction to Higher Steps Intervention: Advanced Instruction for Intermediate Struggling Readers

To determine if this 3-credit/no credit course(i.e., no letter grade) applies to your school district salary schedule or to your university education program, please consult the appropriate district and/or university advisors.

To earn credit, participants must satisfactorily meet the following criteria:

- meet attendance requirements
- provide current, cleared background check documentation
- tutor student(s) or observe as directed--including implementation of feedback
- conduct final assessments as directed
- participate in debrief/discussion of student progress and
- maintain professionalism* throughout the practicum.

Participants who fail to meet one or more criteria will not receive course credit.

Presentation of this course on university transcript to USOE earns 54 re-licensure points.

Letter Grade Course Criteria (EDU 5644/6644-040)

To earn letter-grade credit for the course, participants must satisfactorily meet each criterion outlined below.

- attendance requirements
- provide current, cleared background check and youth protection training documentation
- satisfactorily tutor student(s) or observe as directed, including implementation of feedback
- earn a combined grade of .7 or better on tutoring execution and written case study
- conduct assessments as directed
- participate in debrief/discussion of student progress
- maintain professionalism as described above throughout practicum
- **earn a grade of .7 or better on Intervention Implementation and Written Case Study**

Participants who register for letter-grade university credit must complete a written assignment, in addition to other practicum requirements.

Written Case Study: Your Higher StepsSM student will be the subject of a written case study. The case study should include:

- 1. Summary and analysis of each student's foundation for reading success at baseline.** This is more than simply "reporting the data."
 - a. Describe student's baseline performance in foundational reading skills (letter name/sound knowledge, developmental spelling including phonemic awareness, oral reading rate/accuracy/comprehension (if applicable).
 - b. Discuss their performance in relation to chronological grade level expectations.
 - c. Are they at risk for reading difficulties? Why?
- 2. Summary and analysis of the intervention.** Describe the intervention you provided component (rereading for fluency, word study, writing for sounds, assisted reading) including:

- a. Description of tasks in the component.
- b. Explain purpose of component.
- c. Student response to the instruction including:
 - Did any component seem to offer more difficulty or ease than others? Why?
 - What, if any, adjustments did you make in the intervention?

3. Summary and analysis of each student's reading performance at posttest. After administering the posttest and analyzing the data,

- a. Describe each student's reading performance at the close of the intervention.
- b. Discuss each student's posttest scores in letter name/sound knowledge, oral reading, word recognition and spelling in relation to chronological grade level expectations.
- c. If indicated, make specific recommendations for future instruction/intervention.

4. Summary and analysis of teaching practices.

- a. What have you learned about reading development and instruction/intervention from your practicum experience?
- b. How has this learning informed your practice? Provide specific examples.

Your case study is due by 5pm, 2 weeks after the final day of your practicum. Please submit your case study by email to kelly.patrick@utah.edu. Dr. Patrick will evaluate your paper using the rubric above and respond to you with a paper grade and a final grade that will be entered with the U of U Registrar.

If you miss the deadline for paper submission, you will receive an "I" signifying "incomplete." After 1 year, the "I" will convert to an "E," – a final grade of "no credit."

Be aware that your grade may not post with the registrar until the semester following your paper submission. We cannot make "special arrangements" to post individual grades early— regardless of the reason.

Please keep a copy of your case study on file or hard drive until you receive your final grade.

Course grade = 25% case study grade and 75% practicum grade.

The criteria for grading are as follows:

93-100% (28-30 points earned) = Exceptionally strong summary and analysis of baseline results, intervention, and posttest results. Exceptional analysis of practicum's impact on own teaching. Superior academic writing style. No mechanical errors.

73-92% (22-27 points earned) = Satisfactory summary and analysis of baseline results, intervention, and posttest results. Satisfactory analysis of practicum's impact on own teaching. Satisfactory academic writing style. Very few, if any, mechanical errors.

60-72% (18-21 points earned) = Less than satisfactory summary and analysis of baseline results, intervention, and posttest results. Less than satisfactory analysis of practicum's impact on own teaching. Flawed academic writing style. Numerous mechanical errors. It is important to note that failure to meet any criterion constitutes grounds for an assignment to earn a lower score. For example, a case report that is satisfactory in meeting the first three criteria but evidences numerous mechanical errors may earn "Not Passing."

IT IS RECOMMENDED THAT YOU RUN YOUR CASE STUDY THROUGH A WRITING ASSISTANCE APP (E.G., GRAMMARLY) PRIOR TO SUBMISSION.

Case Study Grading Conversions:

93-100% (28-30 points earned)

73-92% (22-27 points earned)

60-72% (18-21 points earned)

Not Passing = below 60% (0-17 points)

Case Study Rubric

	Below expectations (0)	Approaching expectations (1)	Meets expectations (2)	Exceeds expectations (3)	Notes/Resources
1. Summary and analysis of the student's foundation for reading success at baseline.					APA Guidelines
Description of student's baseline instructional level in passage reading.					
Discuss baseline oral reading accuracy, oral reading rate, and comprehension performance in relation to chronological grade level expectations.					
2. Summary and analysis of the intervention.					
Brief description of each component (assisted reading, advanced word study and fluency work)					
Explain the purpose of each component					
Did any component seem to offer more difficulty or ease than others? Why?					
What, if any, adjustments did you make in the intervention?					
3. Summary and analysis of students' reading abilities at posttest.					
Discusses student's instructional level in passage reading and word recognition in relation to chronological grade level.					
If indicated, specific recommendations for future instruction/intervention are made.					
4. Summary and analysis of your own teaching practices.					
New learnings about reading development and instruction/intervention from practicum experience including how this learning informed your practice. Specific examples provided.					
5. Mechanics					
APA standards (style, grammar, spelling, etc.)					
5 pgs or less					
Case Study					
Case Study total points (/31)					
Case Study percentage					
Case Study grade					

Course		
Tutoring total points (/93)		
Tutoring percentage		
Case Study percentage		
Course percentage		
<u>Course grade</u>		

Evaluation Procedures:

75% Tutoring 93 points

25% Case Study 31 points

124 points

Grading Scale:

A = 94-100%

A- = 90-93%

B = 84-86%

B+ = 87-89%

B- = 80-83%

C = 74-76%

C+ = 77-79%

C- = 70-73%

D+ = 67-69%

D = 64-66%

D- = 60-63%

F = 59% and below